



## OVERVIEW AND SCRUTINY BOARD

### 6 December 2017

**Subject Heading:**

**Sickness Absence**

**SLT Lead:**

**Caroline Nugent – Director of HR & OD**

**Report Author and contact details:**

**Mark Porter – Operational Team  
Manager (HR)**

**mark.porter@onesource.co.uk**

**Policy context:**

**The information presented will allow  
more effective scrutiny of performance  
issues**

**Financial summary:**

**No impact of presenting of information  
itself which is for information/scrutiny  
only.**

**The subject matter of this report deals with the following Council Objectives**

Communities making Havering  
Places making Havering  
Opportunities making Havering  
Connections making Havering

[X]  
☐  
☐  
☐

### SUMMARY

Information will be presented that will detail current operational service issues within the remit of the Board.

### RECOMMENDATIONS

1. The Board to review the information presented and make any appropriate recommendations.

## REPORT DETAIL

Officers will present and summarise information covering the areas within the remit of the Board.

## IMPLICATIONS AND RISKS

**Financial implications and risks:** None of this covering report.

**Legal implications and risks:** None of this covering report.

**Human Resources implications and risks:** None of this covering report.

**Equalities implications and risks:** None of this covering report.

## BACKGROUND PAPERS

None.